

Doc Control	APR-BMS-POL-002
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HEALTH & SAFETY POLICY

Aprenda is a leading electrical engineering and service provider to the high voltage electrical industry.

This statement of policy, and the organisation and arrangements for its implementation, has been prepared to comply with section 2(3) of the Health & Safety at Work etc. Act 1974. Further arrangements for its implementation are detailed within Aprenda company processes, procedures, and site management plans.

The company will treat the need to prevent accidents, injuries and ill health to all employees, sub-contractors and others affected by its work as a top priority. In doing so, it will ensure priority is given to the assessment of risk, health and safety planning, and to provide proper information, instruction, training and supervision in accordance with the relevant statutory provisions and industry best practice.

The Senior Management of Aprenda is committed to review the improvement of health and safety performance, including implementing new guidelines and requirements in its endeavour to achieve industry best practice. Aprenda will establish and review quantifiable objectives and targets according to the nature of our activities, business and other legal requirements, to ensure continual improvement in both our safety management systems and our performance.

Adequate resources, commitment and the participation of all employees will ensure the continuation and development of a positive health and safety culture. Aprenda is to take all reasonable steps to prevent work related accidents and ill-health, and to support the general health and well-being of its employees.

To implement this, Aprenda will:

- Make sure that the causes of accidents and ill-health that may arise from its activities are, wherever possible, identified, understood, and either prevented or controlled.
- Manage health problems through early problem recognition and monitoring.
- Manage return to work after sickness certification and, wherever possible, support rehabilitation after prolonged illness.
- Provide employees with information and services to help them take personal responsibility for maintaining and improving their own health.

It is a fundamental company belief that the creation of a safe workforce is achieved through clear and effective communication at all levels of the organisation, in an environment where everyone contributes to safe systems of work through active and open participation.

All employees and others working for Aprenda are required to comply with this policy. In particular, by co-operating and carrying out activities safely, and in such a manner that does not intentionally or recklessly interfere with, or misuse, anything provided in the interest of health, safety or welfare. It is the responsibility of Aprenda management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by Aprenda, and then brought to the attention of all employees. It is accessible to interested parties via the Aprenda website, reception areas or is available on request.

Signed For & on behalf of Aprenda Ltd



Business Director: GURU RAJ

Date: 31/8/2023